

LEONID GRIGORIEV

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PROFESSIONAL EXPERIENCE

- 2011-present **BEMAS GROUP Ltd**, Chisinau, Moldova
- The Main Shareholder and General Manager
 - Responsibilities: Manage the activity of the company
- 2008-2010 **KV-Siberian Brewery Company**, a member of Efes Group of Companies in Russia, Novosibirsk, Russia
- Technical Manager
 - Responsibilities: Enhanced the quality and efficient organization of production, implemented various investment projects, significantly improved KPI of brewery
- 2004-2008 **EFES Odessa Brewery**, Odessa, Ukraine
- Deputy General Manager part-time
 - Responsibilities: Managed the liquidation process of the brewery
- 2003-2008 **EFES Vitanta Moldova Brewery**, Chisinau, Moldova
- Operational Director
 - Responsibilities: Managed the quality and production of beer and soft drinks, coordinated various investment projects, which increased the brewery capacity from 1.2 to 2.4 mln hl per year
- 2001-2003 **Vitanta Moldova Brewery**, Chisinau, Moldova
- Deputy General Manager
 - Responsibilities: Managed the quality, technical and logistic departments
- 2001-present **Chisinau Yeast Factory**, Chisinau, Moldova
- Board Chairman
 - Responsibilities: Chair quarterly board meetings and supervise the executive body of the company
- 1990-2001 **Chisinau Yeast Factory**, Chisinau, Moldova
- General Manager
 - Responsibilities: Managed the entire bakery yeast production and trade activity
- 1979-1990 **Vitanta Moldova Brewery**, Chisinau, Moldova
- Held various positions including maltering foreman, maltering chief, filling chief, sales department chief

EDUCATIONAL BACKGROUND

- 2009 **Buro Akzent Corporate Development**, Moscow, Russia
- Business Training Leadership and Management
 - Received a certificate after following a three-day leadership business training
- 2005 **JICA (Japan International Cooperation Agency)**, Nagoya, Japan
- Completed successfully a two-month country-focused training course in productivity improvement for Moldova organized by JICA, under the International Cooperation Program of the Government of Japan
- 2004 **International Institute of Management**, Chisinau, Moldova

- Followed a three-day training course in HR and efficient management
- 2002 **Community Connections**, Charlotte, North Carolina , USA
- Completed a 2-month business internship program at **Pepsi Cola Company**
- 2001 **Western NIS Enterprise Fund**, Kiev, Ukraine
- Followed a 4-day CEO seminar under the topic ” Company Growth through Merger, Acquisition and IPO”
- 2000 **Romsey Training**, Hampshire, UK
- Followed a 3-month training program for the improvement of managerial skills
 - The programme included a senior management placement at **Wolverhampton and Dudley Brewery**, under the support of the World Bank
- 1999 **Congress and Training Center LTD**, Warsaw, Poland
- Followed a 2-month international training program under the topic ” Investing in Improvement of Managerial Skills” aimed at developing competitive Moldovan managers and enterprises with the support of the World Bank
 - The programme included a senior management placement at **Polmos Company** (alcohol and bakery yeast production)
- 1974-1979 **University of Food Industry**, Kiev, Ukraine
- Received a degree in technology of fermentation processes

AWARDS AND HONOURS

- 2001 **State Decoration ”Gloria Muncii”**
- The decoration was honoured by the President of Moldova for outstanding achievements in business activity
- 1996 - 2000 **Award ”Businessman of the year”**
- The award was granted by the mayor of Chisinau for efficient entrepreneurial activity and social contribution towards improvement of the city

ADDITIONAL ACTIVITIES

- 1998-2008 **Board Member of National Association of Moldovan Producers**, chaired by the Prime minister of Moldova
- Responsibilities: attended monthly meetings held in variuos regions of the country, participated in elaboration and examination of business legislation as well as development of action plans to improve the economic situation of the companies of Moldova

TECHNICAL SKILLS

Computer Languages

- Microsoft Office suite of applications, AutoCAD, SAP, SRM

Foreign Languages

- Romanian (native), Russian and English (fluent)

PERSONAL INFORMATION

Date of birth: August 1, 1957

Citizenship: Romanian, Moldovan